

# ALEXRENEW APPRENTICESHIP PROGRAM

WORKFORCE DEVELOPMENT AWARD

The **AlexRenew Apprenticeship Program** develops skilled workers with proficiency in operating, maintaining, and repairing critical wastewater infrastructure.



## Paid-to-Learn Training Provides...

- A practical learning environment, combining academic and hands-on instruction.
- Guidance from experienced mentors in wastewater collection systems, treatment processes, operations, and maintenance.
- A viable pathway for employment and potential for promotion to supervisory roles.
- A supportive environment for trainees to earn licenses and certifications.

The **Apprenticeship Program** helps AlexRenew fulfill its mission by actively recruiting and retaining the next generation of wastewater professionals. Encouraging apprentices to apply theoretical concepts to real-world challenges fosters a deeper understanding of the wastewater treatment process while developing a sense of responsibility through public service.