

Program Highlight: Lead Free DC Activators Program

The goal of this program is to prepare twenty (20) District residents to be community liaisons for DC Water and encourage residents to sign up for the LFDC replacements. During their training period, the Activators will participate in a variety of classroom instruction and a paid On The Job Learning experience. Once training is completed, the Activators will perform a variety of tasks in support of LFDC, including door-to-door canvassing, data analytics, coordination, and creative design/advertisement creation.

As part of the program implementation, a Memorandum of Agreement (MOA) between DC Water and the DC Department of Employment Services (DOES) was negotiated. This MOA included \$650k in wages paid by DOES for the Activators during their training period (up to one calendar year) and included a roadmap for ongoing employment for the Activators with the LFDC contractors once training is completed.

The successful implementation of the LFDC Community Activators initiative is consistent with DC Water's strategic imperatives around Equity, Sustainability, and Resilience. By preparing local residents for contractor employment opportunities, the Community Activators not only supports the skills development concept that is part of DC Water Works, but it also supports the pressing need to secure the public's enrollment/buy-in for LFDC overall. Even during the training period, the hope is that each of the training groups will help enroll at least ten (10) homes per week.

Beyond the impact to DC Water, the LFDC Community Activators program will have a positive impact for the District as well. Initiatives like the Community Activators, that train/prepare local residents for jobs and then connect them with actual opportunities are at the cornerstone of the City's most successful workforce development programs. In a recent press release concerning the activators initiative, DOES Director Unique Morris-Hughes remarked, "The Lead-Free DC program is another milestone for District residents, as we continue to bridge the gap between education and workforce development by ensuring Washingtonians have access to high quality workforce training and career services that improve lives and supports communities."

To complete the MOA, collaboration was necessary between staff from multiple departments - as well as the LFDC contractors/subcontractors and representatives from DOES.

Given that this initiative is part of the overall DC Water Works Program, metrics for monitoring and reporting were incorporated into the program. Accountability is therefore a key component. Inasmuch, Sharon is also leading the monitoring effort of the participants as they move from trainee to new hires. This includes ensuring they get the necessary wrap-around support (transportation, child care, etc.) as needed.

San Francisco Public Utilities Commission

Social Impact Partnership Program

NEAA24 COMMUNITY LEADERSHIP AWARD



The Social Impact Partnership (SIP) Program is...

- A unique opportunity for contractors and private firms to contribute to the well-being of communities where SFPUC projects are located.
- Commitments support local communities in addressing inequities, building community trust, improving quality of life, and creating meaningful sustainable impact.
- Financial and Volunteer Hours/In-Kind Contributions produce a social impact.

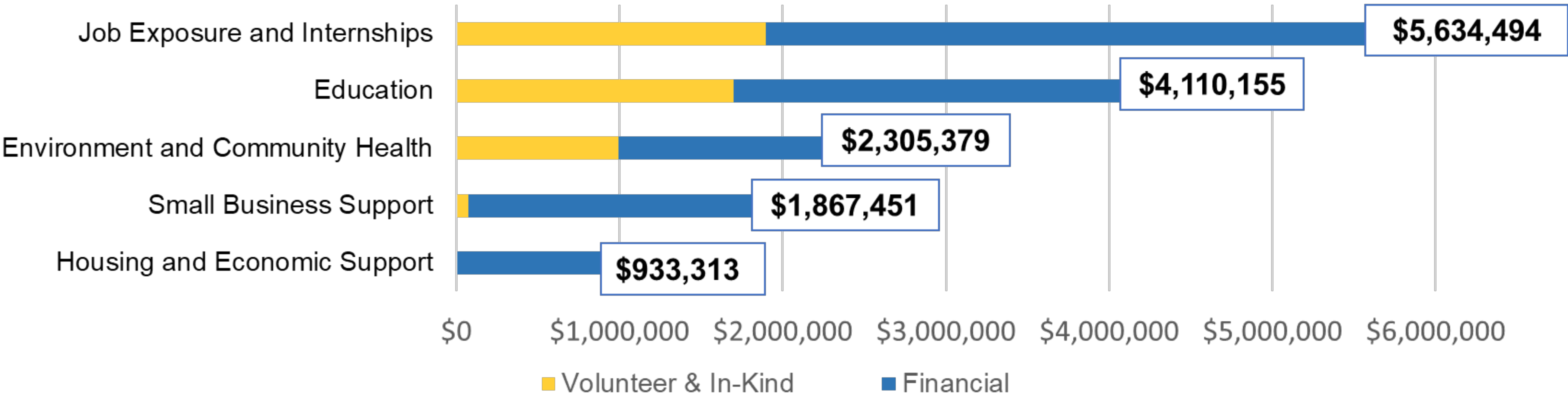
Contribution Type	Amount
Financial Contributions	\$ 10,186,987
Value of Volunteer & In-Kind	\$ 4,663,805
Total SIP Contributions Provided*	\$ 14,850,792



Teacher Externship Program at John O'Connell High School, inspiring the next generation of talent and environmental stewards.

SIP Dual Impact

- Financial contributions exceeding \$10 million, coupled with \$4.6 million worth of Volunteer Hours/In-Kind contributions, collaborate to create a significant social impact.
- Targeted Program Areas:



Providing internships to create and maximize opportunities for BIPOC/First Generation college students – CIWI.

*As of 1/24/2024